

Sacramento Area Council of Governments

Monthly Salary Schedule - Effective July 1, 2025

Position	Salary Range	Step A			Step B			Step C			Step D			Step E		
		Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity
Staff Assistant	1	4,037	4,138	4,241	4,239	4,345	4,454	4,451	4,562	4,676	4,674	4,791	4,911	4,907	5,030	5,155
Administrative Assistant I	2	4,907	5,030	5,155	5,153	5,282	5,414	5,410	5,545	5,684	5,681	5,823	5,969	5,965	6,114	6,267
Administrative Assistant II	3	5,965	6,114	6,267	6,263	6,420	6,580	6,576	6,740	6,909	6,905	7,078	7,255	7,250	7,431	7,617
Accounting Specialist		5,965	6,114	6,267	6,263	6,420	6,580	6,576	6,740	6,909	6,905	7,078	7,255	7,250	7,431	7,617
Analyst I	4	6,263	6,420	6,580	6,576	6,740	6,909	6,905	7,078	7,255	7,250	7,431	7,617	7,613	7,803	7,998
Analyst I - Modeling	4M	6,958	7,132	7,310	7,306	7,489	7,676	7,671	7,863	8,059	8,055	8,256	8,463	8,458	8,669	8,886
Analyst II	5	7,250	7,431	7,617	7,613	7,803	7,998	7,993	8,193	8,398	8,393	8,603	8,818	8,813	9,033	9,259
Accountant I		7,250	7,431	7,617	7,613	7,803	7,998	7,993	8,193	8,398	8,393	8,603	8,818	8,813	9,033	9,259
Executive Assistant		7,250	7,431	7,617	7,613	7,803	7,998	7,993	8,193	8,398	8,393	8,603	8,818	8,813	9,033	9,259
Analyst II - Modeling	5M	8,055	8,256	8,463	8,458	8,669	8,886	8,881	9,103	9,331	9,325	9,558	9,797	9,791	10,036	10,287
Accountant II	6	8,393	8,603	8,818	8,813	9,033	9,259	9,253	9,484	9,721	9,716	9,959	10,208	10,202	10,457	10,718
Associate Analyst		8,393	8,603	8,818	8,813	9,033	9,259	9,253	9,484	9,721	9,716	9,959	10,208	10,202	10,457	10,718
Associate Analyst - Modeling	6M	9,325	9,558	9,797	9,791	10,036	10,287	10,281	10,538	10,801	10,795	11,065	11,341	11,335	11,618	11,909
Clerk of the Board	7	9,716	9,959	10,208	10,202	10,457	10,718	10,712	10,980	11,254	11,248	11,529	11,817	11,810	12,105	12,408
Procurement Officer		9,716	9,959	10,208	10,202	10,457	10,718	10,712	10,980	11,254	11,248	11,529	11,817	11,810	12,105	12,408
Senior Accountant		9,716	9,959	10,208	10,202	10,457	10,718	10,712	10,980	11,254	11,248	11,529	11,817	11,810	12,105	12,408
Senior Analyst		9,716	9,959	10,208	10,202	10,457	10,718	10,712	10,980	11,254	11,248	11,529	11,817	11,810	12,105	12,408
Senior Analyst - Modeling	7M	10,794	11,064	11,340	11,334	11,617	11,908	11,901	12,199	12,503	12,496	12,808	13,129	13,121	13,449	13,785
Principal Analyst	8	11,248	11,529	11,817	11,810	12,105	12,408	12,400	12,710	13,028	13,020	13,346	13,679	13,671	14,013	14,363
Principal Analyst - Modeling	8M	12,496	12,808	13,129	13,121	13,449	13,785	13,777	14,121	14,474	14,466	14,828	15,198	15,189	15,569	15,958

Position	Minimum			Maximum		
	13 years longevity	18 years longevity		13 years longevity	18 years longevity	
Manager	12,400	12,710	13,028	18,000	18,450	18,911
Deputy Executive Director	16,500	16,913	17,335	20,100	20,603	21,118
Executive Director	24,200	24,805	25,425	29,000	29,725	30,468

Notes:

Regular full-time employees are paid a monthly salary based on this schedule.

Longevity pay is 2.5% for employees with 13 years of FTE service and 2.5% + 2.5% for employees with 18 years of FTE service.

Adoption Date: 04/17/2025

Sacramento Area Council of Governments

Student Intern Wage Schedule (Effective July 1, 2025)

Education	Hourly Rate
First Year Student (Less than equivalent of 30 semester units completed)	\$ 17.36
Second Year Student (Equivalent of 30 semester units completed)	\$ 19.09
Third Year Student (Equivalent of 60 semester units completed)	\$ 21.00
Fourth Year Student (Equivalent of 90 semester units completed)	\$ 23.09
Graduate Student (B.A. or B.S. Degree Completed)	\$ 25.39
Post-Graduate Student (M.A. or M.S. Degree Completed)	\$ 27.94

Adoption Date: 04/17/2025

Sacramento Area Council of Governments

Temporary and Intermittent Employee Wage Schedule (Effective July 1, 2025)

Position	Step A	Step B	Step C	Step D	Step E
Staff Assistant	\$ 23.29	\$ 24.46	\$ 25.68	\$ 26.97	\$ 28.31
Administrative Assistant I	\$ 28.31	\$ 29.73	\$ 31.21	\$ 32.78	\$ 34.41
Administrative Assistant II	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83
Accounting Specialist	\$ 34.41	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83
Analyst I	\$ 36.13	\$ 37.94	\$ 39.84	\$ 41.83	\$ 43.92
Analyst I - Modeling	\$ 40.14	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.80
Analyst II	\$ 41.83	\$ 43.92	\$ 46.11	\$ 48.42	\$ 50.84
Accountant I	\$ 41.83	\$ 43.92	\$ 46.11	\$ 48.42	\$ 50.84
Executive Assistant	\$ 41.83	\$ 43.92	\$ 46.11	\$ 48.42	\$ 50.84
Analyst II - Modeling	\$ 46.47	\$ 48.80	\$ 51.24	\$ 53.80	\$ 56.49
Accountant II	\$ 48.42	\$ 50.84	\$ 53.38	\$ 56.05	\$ 58.86
Associate Analyst	\$ 48.42	\$ 50.84	\$ 53.38	\$ 56.05	\$ 58.86
Associate Analyst - Modeling	\$ 53.80	\$ 56.49	\$ 59.31	\$ 62.28	\$ 65.39
Clerk of the Board	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13
Procurement Officer	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13
Senior Accountant	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13
Senior Analyst	\$ 56.05	\$ 58.86	\$ 61.80	\$ 64.89	\$ 68.13
Senior Analyst - Modeling	\$ 62.27	\$ 65.39	\$ 68.66	\$ 72.09	\$ 75.70
Principal Analyst	\$ 64.89	\$ 68.13	\$ 71.54	\$ 75.12	\$ 78.87
Principa Analyst - Modeling	\$ 72.09	\$ 75.70	\$ 79.48	\$ 83.46	\$ 87.63
Position	Minimum			Maximum	
Manager	\$ 71.54	\$ -	\$ -	\$ -	\$ 103.85
Special Projects Advisor	\$ 114.15				\$ 278.68

Adoption Date: 04/17/2025