



Race, Equity, and Inclusion Working Group Report Out

Information

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Attachments: Yes

Referring Committee: Not Applicable

Issue:

The 2025-2026 Race, Equity, and Inclusion (RE) Working Group of the SACOG board had its first meeting on March 21, 2025. The Working Group chair will report on the meeting outcomes.

Request:

Review & Discuss at Meeting

Recommendation for Board:

None; this item is for information.

Recommendation for Committee:

Not applicable

Background:

Per its charge, the REI Working Group follows the guidelines of an ad hoc committee of the SACOG Board of Directors. The working group is charged to discuss and oversee implementation of SACOG's Racial Equity Action Plan (REAP) and, based on review of implementation activities, make recommendations to the SACOG Board of Directors. The REI Working Group will notify the SACOG board of suggestions for changes to the REAP that increase its effectiveness and impact. The working group will provide input and guidance on the board's engagement on REI-related topics and the integration of both racial equity and community engagement into specific SACOG programs. Foundational to this working group will be building proficiency in knowledge of, and strategic actions through policy and programming, to both fix historical inequities and prevent further marginalization of Black, Indigenous, Asian, Pacific Islander, Hispanic/Latino, and other communities of color as well as low-income, rural, urban and other underrepresented communities throughout the Sacramento Region. Twenty members, 10 SACOG board members and 10 public members, were appointed by the SACOG board chair to the working group for a two-year term, 2025-2026.

Discussion/Analysis:

SACOG Director Jennings, chair of the REI Working Group, will report to the board about the Working Group's March meeting. A written meeting summary and link to the meeting agenda packet is included as an attachment to this item.

Fiscal Impact/Grant Information:

Included in the Overall Work Program/Budget

List of Attachments:

Attachment A: Summary of March 21, 2025, REI Working Group Meeting