



Race, Equity, and Inclusion Working Group Report Out

Information

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Attachments: Yes

Referring Committee: Not Applicable

1. Issue:

The Chair of the Race, Equity, and Inclusion Working Group will report out on the Working Group's March 15, 2024, meeting.

2. Request:

Review and discuss at meeting

3. Recommendation for Board:

None; this is for information only.

4. Recommendation for Committee:

Not applicable

5. Background:

Per its charge, the Race, Equity, and Inclusion (REI) Working Group follows the guidelines of an ad hoc committee of the SACOG Board of Directors. The working group is charged to discuss and oversee implementation of SACOG's Racial Equity Action Plan (REAP) and, based on review of implementation activities, make recommendations to the SACOG Board of Directors. The REI Working Group will notify the SACOG board of suggestions for updates to the REAP that increase its effectiveness and impact. Foundational to this working group will be building proficiency in knowledge of, and strategic actions through policy and programming, to both fix historical inequities and prevent further marginalization of Black, Indigenous, Asian, Pacific Islander, Hispanic/Latino, and other communities of color as well as low-income, rural, urban and other underrepresented communities throughout the Sacramento Region. The Working Group is comprised of 10 SACOG board members and 9 public members, who were appointed by the SACOG board chair for a two-year term, 2023-2024.

6. Discussion/Analysis:

The Working Group met on March 15, 2024. A written meeting summary and meeting materials are included as attachments to this item. The Chair of the Working Group will provide a verbal report at the SACOG board meeting.

7. Fiscal Impact/Grant Information:

Included in the Overall Work Program/Budget

List of Attachments:

March 15, 2024, Meeting Summary

-February 2024, REAP Progress Report

-Principles of Meaningful Community Engagement

-Finding Strength in Partnership with Community Based Organizations

-Public Outreach and Engagement Grant Program