



SACOG's 2025 Work Plan Priorities - Mid-Year Update and Look Ahead

Receive and File

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Attachments: Yes

Referring Committee: Strategic Planning

Issue:

SACOG's Executive Director presented an update of progress towards implementing the agency's 2025 work plan along with a look ahead to the adoption of the 2025 Blueprint and how SACOG and our partner agencies can prepare to successfully implement the Blueprint plan over the next 4-5 years.

Request:

Receive & File

Recommendation for Board:

None; this is for information only.

Recommendation for Committee:

None; this is for information only.

Background:

Each year, SACOG staff develops a detailed work plan as part of the fiscal year Overall Work Program (OWP) and a higher-level summary of a calendar-year agency work and priorities that is presented to the board each January. Every four years, SACOG develops the long-range plan for the region (the Metropolitan Transportation Plan/Sustainable Communities Strategy or MTP/SCS, known this cycle as the '2025 Blueprint' plan) which include policies and implementation actions that are spelled out as guidance for how to best implement the plan. Finally, SACOG's Executive Director also develops leadership goals which are used as part of board's annual performance evaluation process.

Discussion/Analysis:

The May 12, Strategic Planning Committee meeting provided an opportunity for committee members to review the 2025 Work Plan for the agency with a closer look at what the upcoming adoption of the 2025 Blueprint plan means for SACOG's and the region's work plan priorities in the coming years.

- (1) SACOG's 2025 Work Plan – How is the agency doing at it implementing its 2025 Work Plan? What successes and challenges have we faced, and what have we learned from them? What other milestones are coming up in the months ahead that the board leadership should be prepared for?

Please review Attachment A – SACOG’s Work Plan for 2025.

- (2) The region’s 2025 Blueprint plan (MTP/SCS) – It’s critical that SACOG work with our local government members and partner agencies to implement the 2025 Blueprint plan once the board adopts it this later this year. Please review Attachment B for a summary of draft policies and actions that will appear in the draft Blueprint plan that will be released for review in early June. Which ones resonate with you? Which do you think should be priorities for both SACOG and our partner agencies to successfully implement the 2025 Blueprint plan?
- (3) The Executive Director’s leadership goals — The committee meeting provided an opportunity to review the Executive Director’s leadership goals ahead of the board’s annual performance evaluation process which will kick off next month. Please review Attachment C for a summary of the Executive Director’s leadership goals. Are these still the right goals? Does the board have any feedback on them in advance of the annual performance evaluation process?

Fiscal Impact/Grant Information:

This work is included in the agency’s budget and overall work program.

List of Attachments:

Attachment A- 2025 Work Plan

Attachment B – Summary of Blueprint Draft Policies

Attachment C – Executive Director Leadership Goals