

Sacramento Area Council of Governments

Monthly Salary Schedule - Effective December 1, 2024

Position	Salary Range	Step A			Step B			Step C			Step D			Step E		
		Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity	Monthly	13 years longevity	18 years longevity
Staff Assistant	1	3,920	4,018	4,118	4,116	4,219	4,324	4,321	4,429	4,540	4,537	4,650	4,767	4,764	4,883	5,005
Administrative Assistant I	2	4,764	4,883	5,005	5,003	5,128	5,256	5,253	5,384	5,519	5,515	5,653	5,794	5,791	5,936	6,084
Administrative Assistant II	3	5,791	5,936	6,084	6,081	6,233	6,389	6,385	6,545	6,708	6,704	6,872	7,043	7,039	7,215	7,395
Accounting Specialist		5,791	5,936	6,084	6,081	6,233	6,389	6,385	6,545	6,708	6,704	6,872	7,043	7,039	7,215	7,395
Analyst I	4	6,081	6,233	6,389	6,385	6,545	6,708	6,704	6,872	7,043	7,039	7,215	7,395	7,391	7,576	7,765
Analyst I - Modeling	4M	6,755	6,924	7,097	7,093	7,270	7,452	7,448	7,634	7,825	7,820	8,016	8,216	8,211	8,416	8,627
Analyst II	5	7,039	7,215	7,395	7,391	7,576	7,765	7,761	7,955	8,154	8,149	8,353	8,562	8,556	8,770	8,989
Accountant I		7,039	7,215	7,395	7,391	7,576	7,765	7,761	7,955	8,154	8,149	8,353	8,562	8,556	8,770	8,989
Executive Assistant		7,039	7,215	7,395	7,391	7,576	7,765	7,761	7,955	8,154	8,149	8,353	8,562	8,556	8,770	8,989
Analyst II - Modeling	5M	7,820	8,016	8,216	8,211	8,416	8,627	8,622	8,838	9,058	9,053	9,279	9,511	9,506	9,744	9,987
Accountant II	6	8,149	8,353	8,562	8,556	8,770	8,989	8,984	9,209	9,439	9,433	9,669	9,911	9,905	10,153	10,406
Associate Analyst		8,149	8,353	8,562	8,556	8,770	8,989	8,984	9,209	9,439	9,433	9,669	9,911	9,905	10,153	10,406
Associate Analyst - Modeling	6M	9,053	9,279	9,511	9,506	9,744	9,987	9,981	10,231	10,486	10,480	10,742	11,011	11,004	11,279	11,561
Clerk of the Board	7	9,433	9,669	9,911	9,905	10,153	10,406	10,400	10,660	10,927	10,920	11,193	11,473	11,466	11,753	12,046
Procurement Officer		9,433	9,669	9,911	9,905	10,153	10,406	10,400	10,660	10,927	10,920	11,193	11,473	11,466	11,753	12,046
Senior Accountant		9,433	9,669	9,911	9,905	10,153	10,406	10,400	10,660	10,927	10,920	11,193	11,473	11,466	11,753	12,046
Senior Analyst		9,433	9,669	9,911	9,905	10,153	10,406	10,400	10,660	10,927	10,920	11,193	11,473	11,466	11,753	12,046
Senior Analyst - Modeling	7M	10,480	10,742	11,011	11,004	11,279	11,561	11,554	11,843	12,139	12,132	12,435	12,746	12,739	13,057	13,384
Principal Analyst	8	10,920	11,193	11,473	11,466	11,753	12,046	12,039	12,340	12,648	12,641	12,957	13,281	13,273	13,605	13,945
Principal Analyst - Modeling	8M	12,132	12,435	12,746	12,739	13,057	13,384	13,376	13,710	14,053	14,045	14,396	14,756	14,747	15,116	15,494

Position	Step A			Step B			Step C			Step D			Step E		
	Minimum	13 years longevity	18 years longevity	Minimum	13 years longevity	18 years longevity	Minimum	13 years longevity	18 years longevity	Minimum	13 years longevity	18 years longevity	Minimum	13 years longevity	18 years longevity
Manager	12,000	12,300	12,608	17,500	17,938	18,386									
Deputy Executive Director	16,000	16,400	16,810	19,500	19,988	20,487									
Executive Director	23,500	24,088	24,690	28,000	28,700	29,418									

Notes:

Regular full-time employees are paid a monthly salary based on this schedule.

Longevity pay is 2.5% for employees with 13 years of FTE service and 2.5% + 2.5% for employees with 18 years of FTE service.

Adoption Date: 04/18/2024