



Authorize Extension of Contract with Venture with Purpose for Consulting Services to support SACOG's Race, Equity, and Inclusion Initiative

Consent

**Prepared by:** Kacey Lizon

**Attachments:** No

**Approved by:** James Corless

**Referring Committee:** Policy & Innovation

**1. Issue:**

Staff is seeking approval to extend the contract with Venture with Purpose for consulting services to support SACOG's Race, Equity, and Inclusion (REI) Initiative.

**2. Recommendation:**

The Policy and Innovation Committee unanimously recommended that the board: (1) authorize the extension of the contract with Venture with Purpose for Race, Equity, and Inclusion Consulting Services; (2) approve a revised total contract amount of \$142,650; and (3) delegate authority to the Executive Director to negotiate and execute a contract amendment with the firm.

**3. Background/Analysis:**

When the SACOG board adopted its [racial equity statement of change and commitment](#) in 2022, the board committed SACOG to several actions, including development and implementation of a Racial Equity Action Plan (REAP). To help SACOG build the capacity to develop and implement that plan, SACOG staff procured the equity consulting services of Venture with Purpose. The current contract, with a budget of \$81,800, includes conducting the original listening sessions with SACOG stakeholders to inform development of the REAP, capacity building training and advising for SACOG staff and REI Working Group members, and facilitation services for the 2023-2024 REI Working Group. This contract is scheduled to end on March 31, 2023.

**4. Discussion/Analysis:**

As SACOG plans out the next year of REAP implementation, staff identified a benefit in having continuity of facilitation services for the 2023-2024 REI Working Group through its term, and continuity in the advising and capacity building that Venture with Purpose is providing to staff, as several of the REAP objectives underway will require consultant support for full development and implementation. For these reasons, staff requests authorization from the committee to extend the contract with Venture with Purpose through March 31, 2024, and amend the contract amount to a total of \$142,650.

**5. Fiscal Impact/Grant Information:**

The current contract with Venture with Purposes is funded with local funds and included in SACOG's Overall Work Program as part of the REI Initiative. The contract amendment for Venture with Purpose will require an

amendment to SACOG's Overall Work Program.